

PRELIMINARY SCHEDULE

HERS Denver Institute

August 2-7, 2009

September 10-12, 2009

October 22-24, 2009

WOMEN'S LEADERSHIP IN TIME OF CRISIS: LEVERAGING OUR RESPONSES INTO INSTITUTIONAL RENEWAL

CURRICULAR THEMES:

Understanding the New Economic Environment

Planning Our Strategies Beyond Recovery

Investing Our Resources for Renewal

Transforming Creativity into Positive Action

Empowering and Sustaining Leadership

| WEEK 1 – HERS DENVER INSTITUTE 2009 -- | | | | | | |
|---|---------------------------------------|---|--|---|--|--|
| TIME | Sunday | Monday | Tuesday | Wednesday | Thursday | Friday |
| | 08/02/2009 | 08/03/2009 | 08/04/2009 | 08/05/2009 | 08/06/2009 | 08/07/2009 |
| 7:00 – 7:45 | | BREAKFAST | BREAKFAST | BREAKFAST | BREAKFAST | BREAKFAST |
| 8:30 – 9:00 | | WELCOME & OVERVIEW OF DAY | WELCOME & OVERVIEW OF DAY | WELCOME & OVERVIEW OF DAY | WELCOME & OVERVIEW OF DAY | WELCOME & OVERVIEW OF DAY |
| 9:00 – 10:15 | | Senior Officers Panel: Responding to Crisis, Planning for Renewal | Overview of Budgeting Processes | Resumes as a Professional Development Tool | IT Issues: Overview | Participant Roundtables: Your Leadership Challenges |
| 10:15 – 10:30 | | BREAK | BREAK | BREAK | BREAK | BREAK |
| 10:30 – 11:45 | | Senior Officers Panel: Planning for Your Own Renewal | Budgeting Processes: Comparing Different Systems | Setting Goals for Performance: Yours & Others | IT Issues: Issues in Context | Participant Roundtables: Your Leadership Plans— So Far! REFLECTIONS & EVALUATIONS |
| 12:00 – 1:00 | LUNCH | LUNCH | LUNCH | LUNCH | LUNCH | LUNCH |
| 1:00 – 2:15 | Introductions | Organizational Cultures in the Academy | Budgeting Processes in Crisis Mode | Planning & Implementing Change in HE | Negotiation: Skills for Your Leadership Path | Making Your Next Steps Matter |
| 2:15 – 2:30 | Your Issues and Your Opportunities | BREAK | BREAK | BREAK | BREAK | WEEK ADJOURNS |
| 2:30 – 3:45 | | Organizational Cultures in the Academy | MBTI: Understanding Yourself & Others | Planning & Implementing Change in HE | Negotiation: Skills for Your Leadership Path | |
| 3:45 – 5:00 | CHECK IN TO NELSON HALL | Multiple Cultures in the Academy | MBTI, Step II | Participant Roundtables: Your Leadership Challenges | Negotiating Changes Where You Are | |
| 5:00 – 5:45 | Reception | SOCIAL HOUR | REFLECTIONS & Evaluations | SOCIAL HOUR | SOCIAL HOUR | |
| 5:45 – 6:45 | DINNER | DINNER | DINNER ON YOUR OWN | DINNER | DINNER | |
| 6:45 – 8:00 | Women's Leadership in Times of Crisis | Multiple Cultures in the Academy | EVENING ON YOUR OWN | Planning & Implementing Changes for YOU | Networking Time | |

| WEEKEND 2 – HERS DENVER INSTITUTE -- | | | |
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| TIME | Thursday | Friday | Saturday |
| | 09/10/2009 | 09/11/2009 | 09/12/2009 |
| 7:00 – 7: 45 | BREAKFAST | BREAKFAST | BREAKFAST |
| 8:30 – 9:00 | TRAVEL TO UCCS | WELCOME & OVERVIEW OF DAY | WELCOME & OVERVIEW OF DAY |
| 9:00 – 10:15 | Creating the Entrepreneurial University: History and Planning Stage | Financing of Higher Education | Writing and Reading Cover Letters |
| 10:15 – 10:30 | BREAK | BREAK | BREAK |
| 10:30 – 11:45 | Creating the Entrepreneurial University: Implementation – view from the top | Financing of Higher Education: Reading Financial Statements | Negotiating For Your Successful Transition (including Money) Evaluations |
| 12:00 – 1:00 | LUNCH | LUNCH | LUNCH |
| 1:00-2:15 | Creating the Entrepreneurial University: Implementation “on the ground” | Career Development in the New Environment: Getting the Right People in the Right Positions | Career Development Q&A |
| 2:15-2:30 | BREAK | BREAK | WEEKEND ADJOURNS |
| 2:30-3:45 | Sustaining Momentum, Changing Culture | Taking Charge of Your Professional Development | |
| 3:45 – 5:00 | DRIVE TO GARDEN OF THE GODS | Career Development in the New Environment: Mentoring Others | |
| 5:00 – 6:00 | SOCIAL HOUR | SOCIAL HOUR | |
| 6:00 – 7:00 | DINNER | DINNER | |
| 7:15 – 8:30 | | Group Check in: Leadership Challenges | |

| WEEKEND 3 – HERS DENVER INSTITUTE | | | |
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| TIME | Thursday | Friday | Saturday |
| | 10/22/2009 | 10/23/2009 | 10/24/2009 |
| 7:00 – 7: 45 | BREAKFAST | BREAKFAST | BREAKFAST |
| 8:30 – 9:00 | WELCOME & OVERVIEW OF DAY | WELCOME & OVERVIEW OF DAY | WELCOME & OVERVIEW OF DAY |
| 9:00 – 10:15 | Legal Issues in Higher Education | Transitions: Planning Yours and Supporting Others' | President's Panel: Keeping the Momentum Beyond the Crisis |
| 10:15 – 10:30 | BREAK | BREAK | BREAK |
| 10:30 – 11:45 | Legal Issues in Higher Education | Transitions: Sharing Some Stories | President's Panel: What are you looking for from women across your campus? |
| 12:00 – 1:00 | LUNCH | LUNCH | LUNCH |
| 1:00 – 2:15 | Advancement | Participant Roundtables: Your Plans Now | Women's Leadership in Times of Crisis and Beyond! Graduation!! |
| 2:15 – 2: 30 | BREAK | BREAK | WEEKEND ADJOURNS |
| 2:30 – 3:45 | Making the Ask! | Evaluations & Planning Session | |
| 3:45 – 5:00 | Group Check in: Leadership Challenges | Career Paths & Women's Leadership | |
| 5:00 – 6:00 | Evening Free | SOCIAL HOUR | |
| 6:00 – 7:00 | | GRADUATION DINNER | |
| 7:15 – 8:30 | | Participants Closing Program | |