



Joann Mitchell
Vice President for Institutional Affairs
University of Pennsylvania

Joann Mitchell was appointed Vice President for Institutional Affairs in September 2006. As one of President Gutmann's principal deputies, Ms. Mitchell works closely with her on strategic initiatives; oversees the Office of Affirmative Action and Equal Opportunity Programs, the African American Resource Center, the *Almanac*, the Office of the Ombudsman, The University Archives and Records Center, and the Office of Institutional Research and Analysis.

Ms. Mitchell served as the Vice President and Chief of Staff at Penn from July 1, 2004 until her appointment as Vice President for Institutional Affairs. Before coming to Penn, Ms. Mitchell held a series of progressively responsible positions at Princeton University where she worked for more than a decade, the last being that of Vice Provost for Administration. Previously Ms. Mitchell was the Director of the Office of Affirmative Action at the University of Pennsylvania (1986-1993), and the Assistant Director of the Opportunity Development Center at Vanderbilt University (1983-1986).

Ms. Mitchell is President of the Board of Trustees for the McCarter Theatre Center in Princeton, New Jersey. She also is a member of the boards of directors of the Women's Law Project, and Higher Education Resource Services. She also serves on the Board of Visitors of Davidson College, as an *ex officio* member of the Board of Overseers for the Annenberg Performing Arts Center, and as the Assistant Treasurer and Trustee of the White Rock Baptist Church. In 2002, Ms. Mitchell received the Princeton YWCA's Tribute to Women Award. In February 2005 she received the Black Executive of the Year Award from the Metropolitan Trenton African American Chamber of Commerce. In April 2005, she was honored as a *Mover and Shaker* by the National Association of University Women, Inc.'s Philadelphia Chapter. She also received the Applause Award from the New Jersey Theatre Alliance in 2007.

Ms. Mitchell earned an A.B. in psychology from Davidson College and a law degree from Vanderbilt University.