



HERS

HIGHER EDUCATION RESOURCE SERVICES

HERS-CBL
WOMEN'S
LEADERSHIP
COMMUNITY

for STEM Higher Education

HERS LUCE PROGRAM FOR WOMEN IN STEM LEADERSHIP

ACTIVITIES DESCRIPTION and REQUIRED SCHEDULE

The goal of the HERS Luce Program for Women in STEM Leadership is to build a community of support and transformation among women who are working in the STEM fields and those who recognize the importance of a thriving and diverse cadre providing leadership in STEM.

The activities offered during each HERS Institute this summer – either at the University of Denver or at Bryn Mawr College – are designed to help build that community among HERS Institute participants. They are provided as opportunities to learn, reflect, connect and grow as mutual supporters and champions in leadership development and advancement.

There are four types of activities in the program:

FOUR REQUIRED EVENTS: These four events are both social and “work.” Participants in the HERS Luce Program for Women in STEM Leadership are the only Institute participants expected to attend.

LEADERSHIP PROJECT GROUPS: The participants of the HERS Luce Program have been clustered into a set of Leadership Project Groups. All HERS Institute participants are in such a group (informally known as the “Yellow Groups”). Generally, these are groups of six whose projects have overlapping themes. The Luce Program groups will function the same way as the other Yellow groups – all activities are marked in the Institute Schedule. Advisors for the Luce Leadership Project groups will be senior women with backgrounds in STEM.

STEM CONVERSATIONS: Presentations and discussions throughout the Institute will focus on issues of interest to women in STEM. These events are open to all participants and are intended as opportunities to share multiple perspectives on the topics. These sessions will often be running concurrently with other program options. We expect you will sometimes want to pursue the other topics. That's also part of the range of opportunities we want you to have in your HERS Institute experience.

INFORMAL DISCUSSIONS: Specific topics will be listed on the schedule for informal discussions outside our class sessions. There will be opportunities for you to propose other topics that arise during the Institute.



HERS

HIGHER EDUCATION RESOURCE SERVICES

HERS-CBL
WOMEN'S
LEADERSHIP
COMMUNITY

for STEM Higher Education

2017 HERS Institute at Bryn Mawr College HERS Luce Program for Women in STEM Leadership

***Required Events* Schedule**

Monday, July 10

HERS Luce Program Welcome and Introduction *Required Event* 3:00–3:45pm

Tuesday, June 20

HERS Luce Program for Women in STEM *Required Event* 6:00–7:00pm
Orientation Dinner

Discussion: Women Leading Change for Diversity in STEM
Background Reading: Does Administrator Gender Matter?

<http://journal.frontiersin.org/article/10.3389/fpsyg.2017.00700/full>

Friday, June 23

HERS Luce Program for Women in STEM *Required Event* 6:00–7:00pm
Dinner and Discussion

Discussion: Creating Community for Support of Women in STEM
Background Reading: Communities of Transformation

<http://www.uscrossier.org/pullias/wp-content/uploads/2016/01/communities-of-trans.pdf>

Thursday, June 29

HERS Luce Program for Women in STEM *Required Event* 12:00–1:15pm
Lunch and Planning for HERS Leadership Community for Women in STEM